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November 14, 2024 at 6:00 PM - Regular School Board Meeting

Agenda

1. CALL TO ORDER & PLEDGE OF ALLEGIANCE

2. ROLL CALL OF ATTENDANCE

3. APPROVE MEETING AGENDA

4. SCHEDULED/UNSCHEDULED VISITORS

Description: Listening Session: Christenson / Gail Theisen

5. STUDENT ACHIEVEMENT

Description: Student Report - FLAHS Student Council
Forest Lake Area Community School Principal Tschudy-Lafean
Positive Happenings

6. REPORTS

Description: Workshops & Conferences
916 - Theisen
Buildings & Grounds Committee - Hagglund / Peterson
City of Forest Lake - Christenson / Theisen
Communications Committee - Hagglund / Peterson
Community Education - Christenson / Rapheal
Curriculum, Instruction & Equity Committee - Rebelein / Theisen
Finance Committee - Corcoran / Rapheal / Theisen
Policy Committee - Christenson / Rebelein
Staff Welfare Committee - Christenson / Corcoran / Rapheal
Superintendent Report - Dr. Massey

7. APPROVE CONSENT AGENDA

7.1. Minutes of October 3 & 24, 2024

Attachments: (2)

 [7.1 FLAS Minutes 10 03 24](#)

 [7.1 FLAS Minutes 10 24 24](#)

7.2. Bills as of November 14, 2024

Attachments: (1)

 [7.2 Board Bills 11 14 24](#)

7.3. Classified Personnel

Attachments: (1)

 [7.3 Classified Personnel 11 14 24](#)

7.4. Licensed Personnel

Attachments: (1)

 [7.4 Licensed Personnel 11 14 24](#)

7.5. Approve 2023-2025 Employment Terms and Conditions for the Following Positions: Activities Director, Assessment & Evaluation Coordinator, College & Career Transition Coordinator, Communications Coordinator, Department Coordinators, Early Childhood Coordinator, Ice Arena Manager

Attachments: (7)

 [7.5 Activities Director 2023-25 STRIKEOUT 11 14 24](#)

 [7.5 Assesment & Evaluation Coordinator 2023-2024 STRIKEOUT 11 14 24](#)

 [7.5 College and Career Transition Coordinator 2023-25 STRIKEOUT 11 14 24](#)

 [7.5 Communications Coordinator 2023-24 STRIKEOUT 11 14 24](#)

 [7.5 Department Coordinators 2023-25 STRIKEOUT 11 14 24](#)

 [7.5 Early Childhood Coordinator 2023-2025 STRIKEOUT 11 14 24](#)

 [7.5 Ice Arena Manager 2023-24 STRIKEOUT 11 14 24](#)

7.6. Assurance of Compliance and Mandated Reporting

Attachments: (1)

 [7.6 Assurance of Compliance and Mandated Reporting 11 14 24](#)

8. ACTION ITEMS

8.1. Donations

Attachments: (1)

 [8.1 Donation Form 11 14 24](#)

8.2. FLAS Staff Retirement(s)

Attachments: (1)

 [8.2 FLAS Staff Retirement Notice\(s\) 11 14 24](#)

8.3. Adopt Resolution Canvassing Returns of Votes of School District General Election

Attachments: (1)

 [8.3 Adopt Resolution Canvassing Returns of Votes of School District General Election 11 14 24](#)

8.4. Adopt Resolution Authorizing Issuance of Certificates of Election and Directing School District Clerk to Perform Other Election Related Duties

Attachments: (1)

 [8.4 Adopt Resolution Authorizing Issuance of Certificates of Election and Directing School District Clerk to Perform Other Election Related Duties 11](#)

8.5. 24-25 School Board Meeting Calendar Adjustment

Attachments: (1)

 [8.5 24-25 School Board Meeting Calendar Adjustment 11 14 24](#)

8.6. Resolution Regarding Employee Payment for Special Education Extended School Year Duties

Attachments: (1)

 [8.6 Resolution Regarding Employee Payment for SpEd ESY Duties 11 14 24](#)

8.7. Special Education Records and Records Retention Policy 505A

Attachments: (1)

 [8.7 Special Education Records and Records Retention Policy - Policy 505 11 14 24](#)

8.8. Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process Policy 510

Attachments: (1)

 [8.8 Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process Policy 510 11 14 24](#)

8.9. Ratify The Association of School District Administrators' Agreement

Attachments: (1)

 [8.9 Ratify The Association of School District Administrators' Agreement 11 14 24](#)

8.10. Ratify The Forest Lake Supervisors' Association Agreement

Attachments: (1)

 [8.10 Ratify The Forest Lake Supervisors' Association Agreement 11 14 24](#)

8.11. Resolution Supporting Application to MSHSL Foundation

Attachments: (1)

 [8.11 Resolution Supporting Application to MSHSL Foundation 11 14 24](#)

8.12. Recommendation to Approve AP Seminar as an Option for Meeting the English Requirements in Grade 10

Attachments: (1)

 [8.12 Recommendation to Approve AP Seminar as an Option for Meeting the English Requirements in Grade 10 11 14 24](#)

8.13. Request Permission to Bid Phase 2 of HVAC Work at Forest Lake Area High School

Attachments: (1)

 [8.13 Request Permission to Bid Phase 2 of HVAC Work at FLAHS 11 14 24](#)

8.14. Permission to Accept Land Donation

Attachments: (1)

 [8.14 Permission to Accept Land Donation 11 14 24](#)

9. NEW BUSINESS

9.1. First Reading - Duties of School Board Officers Policy 104

Attachments: (1)

 [9.1 First Reading - Duties of School Board Officers Policy 104 11 14 24](#)

9.2. First Reading - Purchase of Supplies, Equipment or Services Policy 303

Attachments: (1)

 [9.2 First Reading - Purchase of Supplies, Equipment or Services Policy 303 11 14 24](#)

9.3. First Reading - Harassment and Violence Policy 425

Attachments: (1)

 [9.3 First Reading - Harassment and Violence Policy 425](#)

9.4. First Reading - Family and Medical Leave Policy 428

Attachments: (1)

 [9.4 First Reading - Family and Medical Leave Policy 428 11 14 24](#)

10. REVIEW UPCOMING CALENDAR DATES

11. ADJOURN

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