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May 29, 2025 at 6:00 PM - Regular School Board Meeting

Agenda

1. CALL TO ORDER & PLEDGE OF ALLEGIANCE

2. ROLL CALL OF ATTENDANCE

3. APPROVE MEETING AGENDA

4. SCHEDULED/UNSCHEDULED VISITORS

Description: Listening Session: Christenson / Kasel

5. STUDENT ACHIEVEMENT

Description: Community Education Director McKinnon
Positive Happenings

Attachments: (1)

 [Positive Happenings 05 29 25](#)

6. REPORTS

Description: Workshops & Conferences
City of Forest Lake - Christenson / Theisen
Community Education - Christenson / Hagglund
Superintendent Report - Dr. Massey

7. APPROVE CONSENT AGENDA

7.1. Minutes of May 1 & 15, 2025

Attachments: (2)

 [7.1 FLAS SB Minutes 05 01 25](#)

 [7.1 FLAS SB Minutes 05 15 25](#)

7.2. Bills as of May 29, 2025

Attachments: (1)

 [7.2 Board Bills 05 29 25](#)

7.3. Classified Personnel

Attachments: (1)

 [7.3 Classified Personnel 05 29 25](#)

7.4. Licensed Personnel

Attachments: (1)

 [7.4 Licensed Personnel 05 29 25](#)

7.5. Resolution for 2025-2026 Membership in the Minnesota State High School League

Attachments: (2)

 [7.5 Resolution for 2025-2026 Membership in the MN State High School League SAMPLE 05 29 25](#)

 [7.5 Resolution for 2025-2026 Membership in the MN State High School League 05 29 25](#)

8. ACTION ITEMS

8.1. Donations

Attachments: (1)

 [8.1 Donation Form 05 29 25](#)

8.2. FLAS Staff Retirement Notice(s)

Attachments: (1)

 [8.2 FLAS Staff Retirement Notice\(s\) 05 29 25](#)

8.3. Elementary School Attendance Boundary Adjustments

Attachments: (1)

 [8.3 Elementary School Attendance Boundary Adjustments 05 29 25](#)

8.4. Legal Status of the School District Proposed Policy 1101

Attachments: (3)

 [8.4 Legal Status of the School District Proposed Policy 1101 COVER 05 29 25](#)

 [8.4 Legal Status of the School District Proposed Policy 1101 05 29 25](#)

 [8.4 Legal Status of the School District Proposed Policy 1101 STRIKE 05 29 25](#)

8.5. Name of the School District Proposed Policy 1101A

Attachments: (3)

 [8.5 Name of School District Proposed Policy 1101A COVER 05 29 25](#)

 [8.5 Name of School District Proposed Policy 1101A 05 29 25](#)

 [8.5 Name of School District Proposed Policy 1101A STRIKE 05 29 25](#)

8.6. Legal Status of the School Board Proposed Policy 1201

Attachments: (3)

 [8.6 Legal Status of the School Board Proposed Policy 1201 COVER 05 29 25](#)

 [8.6 Legal Status of the School Board Proposed Policy 1201 05 29 25](#)

 [8.6 Legal Status of the School Board Proposed Policy 1201 STRIKE 05 29 25](#)

8.7. School Board Members and Officers Proposed Policy 1202

Attachments: (3)

 [8.7 School Board Members and Officers Proposed Policy 1202 COVER 05 29 25](#)

 [8.7 School Board Members and Officers Proposed Policy 1202 05 29 25](#)

 [8.7 School Board Members and Officers Proposed Policy 1202 STRIKE 05 29 25](#)

8.8. School Board Procedures; Rules of Order Proposed Policy 1203

Attachments: (3)

 [8.8 School Board Procedures; Rules of Order Proposed Policy 1203 COVER 05 29 25](#)

 [8.8 School Board Procedures; Rules of Order Proposed Policy 1203 05 29 25](#)

 [8.8 School Board Procedures; Rules of Order Proposed Policy 1203 STRIKE 05 29 25](#)

8.9. School Board Meeting Minutes Proposed Policy 1204

Attachments: (3)

 [8.9 School Board Meeting Minutes Proposed Policy 1204 COVER 05 29 25](#)

 [8.9 School Board Meeting Minutes Proposed Policy 1204 05 29 25](#)

 [8.9 School Board Meeting Minutes Proposed Policy 1204 STRIKE 05 29 25](#)

8.10. School Board Meetings Proposed Policy 1205

Attachments: (3)

 [8.10 School Board Meetings Proposed Policy 1205 COVER 05 29 25](#)

 [8.10 School Board Meetings Proposed Policy 1205 05 29 25](#)

 [8.10 School Board Meetings Proposed Policy 1205 STRIKE 05 29 25](#)

8.11. Public Hearings Proposed Policy 1207

Attachments: (3)

 [8.11 Public Hearings Proposed Policy 1207 COVER 05 29 25](#)

 [8.11 Public Hearings Proposed Policy 1207 05 29 25](#)

 [8.11 Public Hearings Proposed Policy 1207 STRIKE 05 29 25](#)

8.12. Development, Adoption, and Implementation of Policies Proposed Policy 1208

Attachments: (3)

 [8.12 Development, Adoption, and Implementation of Policies Proposed Policy 1208 COVER 05 29 25](#)

 [8.12 Development, Adoption, and Implementation of Policies Proposed Policy 1208 05 29 25](#)

 [8.12 Development, Adoption, and Implementation of Policies Proposed Policy 1208 STRIKE 05 29 25](#)

8.13. School Board Member Code of Ethics Proposed Policy 1209

Attachments: (3)

 [8.13 School Board Member Code of Ethics Proposed Policy 1209 COVER 05 29 25](#)

 [8.13 School Board Member Code of Ethics Proposed Policy 1209 05 29 25](#)

 [8.13 School Board Member Code of Ethics Proposed Policy 1209 STRIKE 05 29 25](#)

8.14. Conflict of Interest - School Board Members Proposed Policy 1210

Attachments: (3)

 [8.14 Conflict of Interest - School Board Members Proposed Policy 1210 COVER 05 29 25](#)

 [8.14 Conflict of Interest - School Board Members Proposed Policy 1210 05 29 25](#)

 [8.14 Conflict of Interest - School Board Members Proposed Policy 1210 STRIKE 05 29 25](#)

8.15. Criminal or Civil Action Against School District, School Board Member, Employee, or Student Proposed Policy 1211

Attachments: (3)

 [8.15 Criminal or Civil Action Against School District, School Board Member, Emloyee, or Student Proposed Policy 1211 COVER 05 29 25](#)

 [8.15 Criminal or Civil Action Against School District, School Board Member, Employee, or Student Proposed Policy 1211 05 29 25](#)

 [8.15 Criminal or Civil Action Against School District, School Board Member, Employee, or Student Proposed Policy 1211 STRIKE 05 29 25](#)

8.16. School Board Member Development Proposed Policy 1212

Attachments: (3)

 [8.16 School Board Member Development Proposed Policy 1212 COVER 05 29 25](#)

 [8.16 School Board Member Development Proposed Policy 1212 05 29 25](#)

 [8.16 School Board Member Development Proposed Policy 1212 STRIKE 05 29 25](#)

8.17. School Board Committees Proposed Policy 1213

Attachments: (3)

 [8.17 School Board Committees Proposed Policy 1213 COVER 05 29 25](#)

 [8.17 School Board Committees Proposed Policy 1213 05 29 25](#)

 [8.17 School Board Committees Proposed Policy 1213 STRIKE 05 29 25](#)

8.18. Out-of-State Travel by School Board Members Proposed Policy 1214

Attachments: (3)

 [8.18 Out-of-State Travel by School Board Members Proposed Policy 1214 COVER 05 29 25](#)

 [8.18 Out-of-State Travel by School Board Members Proposed Policy 1214 05 29 25](#)

 [8.18 Out-of-State Travel by School Board Members Proposed Policy 1214 STRIKE 05 29 25](#)

8.19. School Activities Proposed Policy 1510

Attachments: (3)

 [8.19 School Activites Proposed Policy 1510 COVER 05 29 25](#)

 [8.19 School Activites Proposed Policy 1510 05 29 25](#)

 [8.19 & 9.3 Supplement Student Club & Organization Approval Process 05 29 25](#)

8.20. Student Organizations Policy 507

Attachments: (2)

 [8.20 Student Organizations Policy 507 COVER 05 29 25](#)

 [8.20 Student Organizations Policy 507 05 29 25](#)

8.21. Harassment and Violence Policy 425

Attachments: (2)

 [8.21 Harassment and Violence Policy 425 COVER 05 29 25](#)

 [8.21 Harassment and Violence Policy 425 05 29 25](#)

8.22. Approve 2025-2026 Budget

Attachments: (2)

 [8.22 Approve 2025-2026 Budget COVER 05 29 25](#)

 [8.22 Budget 25-26 all funds summary 05 29 25](#)

8.23. Adjustment of 2024-2025 School Board Meeting Calendar

Attachments: (1)

 [8.23 Adjustment of 2024-2025 School Board Meeting Calendar 05 29 25](#)

8.24. Approve 2024-26 Nutrition Services Agreement

Attachments: (2)

 [8.24 Approve 2024-26 Nutrition Services Agreement COVER 05 29 25](#)

 [8.24 2024-26 Nutrition Services Agreement STRIKETHROUGH 05 29 25](#)

8.25. Approve 2024-26 Forest Lake Association of Educational Professionals Agreement

Attachments: (2)

 [8.25 Approve 2024-26 FLAEP Agreement COVER 5 29 25](#)

 [8.25 Approve 2024-26 FLAEP Agreement STRIKETHROUGH 5 29 25](#)

8.26. Approve 2024-26 Mechanic Agreement

Attachments: (2)

 [8.26 Approve 2024-26 Mechanic Agreement COVER 05 29 25](#)

 [8.26 2024-26 Mechanic Agreement STRIKETHROUGH 05 29 25](#)

8.27. Resolution Approving Long Term Facilities Maintenance Revenue Plan for Intermediate District 916

Attachments: (1)

 [8.27 Resolution Approving Long Term Facilities Maintenance Revenue Plan for Intermediate District 916 05 29 25](#)

8.28. Resolution Approving Long Term Facilities Maintenance Revenue Plan for Forest Lake Area Schools ISD #831

Attachments: (1)

 [8.28 Resolution Approving Long Term Facilities Maintenance Revenue Plan for FLAS ISD #831 05 29 25](#)

9. NEW BUSINESS

9.1. First Reading - Discipline Policy 515

Attachments: (2)

 [9.1 First Reading - Discipline Policy 515 COVER 05 29 25](#)

 [9.1 First Reading - Discipline Policy 515 05 29 25](#)

9.2. First Reading - Multicultural Gender-Fair Disability Sensitive Policy 529

Attachments: (2)

 [9.2 First Reading - Multicultural Gender-Fair Disability Sensitive Policy 529 COVER 05 29 25](#)

 [9.2 First Reading - Multicultural Gender-Fair Disability Sensitive Policy 529 05 29 25](#)

9.3. First Reading - Equal Access to School Facilities Policy 1801

Attachments: (3)

 [9.3 First Reading - Equal Access to School Facilities Policy 1801 COVER 05 29 25](#)

 [9.3 First Reading - Equal Access to School Facilities Policy 1801 05 29 25](#)

 [8.19 & 9.3 Supplement Student Club & Organization Approval Process 05 29 25](#)

10. REVIEW UPCOMING CALENDAR DATES

11. CLOSED SESSION TO DISCUSS SUPERINTENDENT GOALS AND PERFORMANCE EVALUATION

12. ADJOURN

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